

Fairholme Care

Job Description

Job Title: Registered Nurse

Reports to: Home Manager

Accountable to: Home Manager

Purpose of the Role

Ensure at all times the highest standards of care are delivered to the services users whilst working within the defined company policies and procedures. Ensure all nursing practices are evidence based and reflect current trends. Work with the Unit manager, Home manager and other trained nurses in assessing, planning, implementing and evaluating quality nursing care. Supervising and training care assistants and ensuring the full and professional delivery of care to the clients.

Responsibility

To have up to date evidence based clinical knowledge in relation to client groups cared for within the Home

To be able to communicate at appropriate levels with all residents, relatives, staff, other professionals and outside agencies involved in the care of the clients

To be committed to expanding his/her expertise and professional development

To have a good understanding of the role and function of the Care Home.

To be an effective team leader and role model.

To have the knowledge to make research based decisions regarding nursing care needs.

To have a flexible approach to working hours.

To be committed to teaching and facilitating learning for all unqualified care staff.

To be able at all times to audit the care delivered to his/her clients ensuring that all their needs are met.

To carry out such duties, including management of the unit, as our deemed necessary by the Home Manager in order to ensure the smooth running of the Home.

To keep the Home Manager informed of any changes in the need of resources

To be fully conversant with the following NMC codes of practice:

Professional Code of Conduct

Complaining about professional misconduct

Scope of Professional Practice

Standards for Administration of Medicine

Standards for Records and Record keeping

Confidentiality

Exercising Accountability

Guidelines for Mental Health and Learning Disabilities.

To ensure both the Home and the Company nursing [where applicable] interests are met.

Essential Criteria

Be able to carrying out any other necessary duties as agreed with Directors\Operations Team\Home Manager.

Professional Requirements

1st or 2nd level registration on the appropriate part of the register

Holds a current valid NMC pin no.

This is not intended as an exhaustive description of duties and responsibilities and may be amended following consultation with the job holder.